



# Twenty Essentials for the Air Force First Sergeant

By Hamp Lee III

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## Twenty Essentials for the Air Force First Sergeant By Hamp Lee III

The role of the Air Force first sergeant is one of the most important positions in a military unit. As a focal point of enlisted readiness, morale, health, welfare, and discipline, the first sergeant is a principle advisor to the commander in preparing a mission-ready force. First sergeants are on call 24/7 and face multiple unit issues such as military or dependent deaths, financial issues, sexual assault, illegal drug use, adultery, suicides, and other miscellaneous infractions. The first sergeant special duty is extremely demanding and requires the best each first sergeant has to offer every day as leaders to the enlisted corps. From the perspective of one first sergeant to another, Hamp Lee III shares Twenty Essentials for the Air Force First Sergeant. In this book, he provides helpful information and tools to navigate first sergeants through their years of serving American Airmen. From topics such as time management, personal integrity, and even bad days to issue discipline, Twenty Essentials for the Air Force First Sergeant will ensure a first sergeant's mission of making Airmen their business will be a successful one.

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#### **About the Author**

Hamp entered the Air Force in January 1995. While in the Air Force, Hamp served as a C-130 Aircraft Maintenance Specialist for four years before retraining into the Knowledge Operations Management (then Information Management) career field in June 1999. He has received thirteen assignments spanning Pacific Air Forces, United States Air Forces in Europe, and Air Education and Training Command. Hamp entered the first sergeant special duty in May 2012. Hamp has three Associate of Applied Science degrees from the Community College of the Air Force and a Bachelor of Science degree in Information Systems Management from the University of Maryland University College. He's currently pursuing a Master of Divinity degree. Hamp has been recognized with more than ten awards in his career, including Basic Military Training Honor Graduate, Distinguished Graduate from his technical training schools, First Sergeant Academy Honor Graduate, and four annual awards. Hamp's most recent award is the 2013 17th Training Wing First Sergeant of the Year.

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