



Leadership Practices Inventory (LPI) Action Cards

By James M. Kouzes, Barry Z. Posner, Jo Bell, Renee Harness

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This card deck was created by two Certified Masters of The Leadership Challenge Workshop, based on the best-selling book by Jim Kouzes and Barry Posner. The Leadership Practices Inventory (LPI) Action Cards Facilitator's Guide Set provides instructions for conducting various activities using LPI Action cards, as well as a set of the cards. The cards, when used with the facilitator's guide, are designed to reinforce the specific actions of the 30 LPI behaviors. In one activity, participants are provided with the opportunity to apply the LPI Behaviors to a real-life, unresolved challenging business situation. Working in small groups, the participants each write down their own challenge and take turns suggesting how the problem can be solved using various LPI Actions. The cards are the participants to keep--in the future, they can use the deck as an application tool on their own or with their team for other business issues. The facilitator will need to provide each participant with their own deck of the LPI Action Cards.

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