



Human Resources Management in Education: Third Edition

By G.M. Steyn, E.J. van Niekerk

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Since the previous edition of this book was published in 2006, more educational policies have been introduced in South Africa which have numerous implications for educational managers. These policies require educational managers to create a conducive environment where firm collegial relationships are established for effective teaching and learning. At the core of these policy initiatives is a significant process of democratization for ways in which schools are governed. Educational managers require and deserve all the help available to turn the avalanche of reforms into workable practices. This book offers helpful advice and assistance to educational managers at a time of numerous management problems and challenges. The topics covered include: resourcing and development (staffing, induction, professional development, and staff appraisal); empowering people (staff motivation, effective communication, conflict management, and stress management); and stimulating individual and team performance (self-management, team management, and leadership).

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